



## Families and Youth Worker

### Our Vision

*We want to become a gospel community for North Manchester that reaches, grows and partners for God's glory*

### Church Overview

Trinity Church is a growing FIEC church in Greater Manchester. Planted in 2020, the church has grown to approximately 130 adults and 40 kids. Families make up a large part of the church, with an ever-growing number of children and young people attending on Sundays and throughout the week.

Over the past few years, the church has celebrated multiple baptisms and launched various ministries to reach and serve the surrounding areas. We are committed to church planting across Greater Manchester, are one of the founding members of the Northern Gospel Project and have links with City to City Europe. Our 5-year goals are:

- 1) Fill the Room  
Grow to 300+ adults attending the church, with 10% of our growth coming through new conversions to faith.
- 2) Open the Doors  
We want to lease or own a venue which we can use throughout the week for an expanded portfolio of ministries.
- 3) Love our Neighbours  
We want to expand our ministry offering, launching new mid-week ministries that connect with and serve the communities of North Manchester.
- 4) Invest in the Future  
We want to grow our investment in the next generation year-on-year. This will include prioritising the development of our families ministry and our internship programme. We want to train and send out a minimum of 10 interns across the next 5 years.
- 5) Plant New Churches  
We want to plant a new church in Greater Manchester to help reach new people with the gospel. We also want to partner with 2 others church plants, helping to resource 1 in the UK and 1 in continental Europe.



## **Role Summary**

The gospel is for everyone, and that includes children and young people. Jesus loved and welcomed children just as he loved and welcomed adults (Matt. 19:14) and the Bible is clear that God's people have a responsibility to raise children to love and follow Him (Deuteronomy 6:4-9, Proverbs 22:6, Ephesians 6:1).

Our Families Ministry exists to help families in Trinity Church and across North Manchester follow Jesus. We do that, we want to:

- create a safe, fun environment for children and young people to come to know Jesus and learn what it means to follow Him
- communicate the Bible in a way that engages young people and speaks to their minds and their hearts
- support and equip parents in our church in their role as the primary discipleship makers for their kids
- increase our outreach to children and young people in North Manchester in order that more families come to know Jesus themselves.

The Families and Youth Worker will be responsible for leading and growing the children's and youth teams at Trinity Church in order to fulfil this vision. We are strongly committed to team ministry and therefore expect the Team Leader to recruit, train, develop and empower others to serve alongside them.

The successful candidate will be a mature Christian whose life meets the qualifications of a deacon laid out in 1 Timothy 3:8-13. They must possess the necessary abilities and leadership skills to perform the role, having experience of working with children, youth and families and also building and leading teams. There must also be full alignment with the vision and values of Trinity Church. Prior experience in a similar role is desirable but continued training and development will be provided by our staff, eldership and partner organisations to further equip the successful candidate.

## **Specific Responsibilities**

### **Children/Youth Ministry Leadership**

- Plan, coordinate, and lead weekly children's programs
- Develop age-appropriate teaching, activities, and worship that help children engage with the Bible to know and follow God
- Plan and lead various additional outreach events, including an annual Holiday Club
- Recruit, train, and support volunteers to serve in children's / youth ministry roles
- Ensure all children's activities are safe, inclusive, fun and welcoming to all backgrounds and abilities, in co-ordination with our safeguarding team
- Work to integrate children into the wider life and worship of the church
- Hold and manage a Families' ministry budget



## Family Engagement and Support

- Build meaningful relationships with parents and caregivers
- Equip and encourage parents to nurture faith at home through resources, events, and communication
- Organise family-focused events (e.g., family worship services, community outreach events, summer camps, weekends away etc.)
- Offer pastoral care and practical support to families where appropriate, in co-ordination with the eldership and pastoral care co-ordinator

## Community Outreach

- Develop creative outreach initiatives to engage children and families from the local community in co-ordination with the Outreach Ministry teams. These include, but are not limited to:
  - o Schools outreach
  - o Parents and toddler group
  - o Midweek Youth Ministry
- Work collaboratively with other local churches and organizations on community projects and family events.

## Person Specification

### Essential Qualities

- A committed Christian with a living, growing faith in Jesus Christ
- A passion for children's discipleship and family ministry
- Strong relational and communication skills with children, parents, and volunteers
- Experience working or volunteering in children's or family ministry settings
- Ability to lead, inspire, and equip volunteers
- Good organisational and planning skills
- Understanding of safeguarding and a commitment to child protection

### Desirable Qualities

- Relevant qualification in theology, education, or children's ministry (or willingness to undertake training)
- Experience in community outreach or family engagement
- Creativity in developing engaging programs and materials
- Familiarity with digital tools and social media for ministry communication



## Remuneration and Hours

- Hours: 37 hours per week
- Salary: £28,000 - 30,000, depending on experience, plus 8% pension contribution
- Annual Leave: 25 days plus public holidays
- Contract: Permanent
- Probationary Period: 6 months

## Oversight and Support

This role will report to the Director of Ministry and the Lead Pastor. Monthly and Quarterly supervision will take place with the Ministry Director to set and review specific ministry goals and objectives.

The Families and Youth Worker will work closely with the Lead Pastor, Director of Ministry, Outreach Team Leader, Operations Manager, Pastoral Care Co-ordinator, the Children's, Youth and Community Ministry Leaders, the Safeguarding Team, and various volunteers.

- Administration: Our Operations Manager will provide administrative and operational support as required
- Communication: The role holder will be provided with an @trinitychurchmanchester.org email address, which they will be required to use in accordance with our communications policy
- Work Space: This role will be expected to operate primarily out of the church office during core working hours (9-5:30, Monday to Friday). Specific working space, access and other details will be arranged with our Operations Manager.

## Safeguarding

Trinity Church Manchester CIO is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults. All post holders and volunteers are expected to share this commitment. Our full safeguarding policy can be found here:

<https://bit.ly/4gNvzJK>

All appointments are subject to acceptable pre-appointment checks, including a satisfactory Enhanced DBS Check and completion of our internal safer recruitment process.

## Apply

The successful candidate must already possess the right to work in the UK.

To apply, please fill in our application form here: <https://forms.gle/EyUscpcpeurEGBKTb8>

The closing date for applications is 31<sup>st</sup> May 2026. The first round of interviews will take place towards the end of June.

If you have any questions about the role, please contact [del@trinitychurchmanchester.org](mailto:del@trinitychurchmanchester.org)